

Haryana College Teachers' Association

(Affiliated to AIFUCTO) Website: www.hcta.in

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To

The Principal Secretary Higher Education
Government of Haryana,
Chandigarh.

Dear Ma'am,

It is matter of great pleasure that a noble soul has shouldered responsibility to uplift the education system at various levels. Acclaiming your versatility in the academics / administration you have been assigned this job. Certainly, we have no doubt that under your sagacious guidance the education system will accomplish new heights. Being the elite member of the education fraternity we look forward for you to formidably take up our genuine issues/ demands at higher levels.

Some of the key issues to be discussed are:-

1. Comprehensive medical scheme for the staff of non-government aided colleges, Ma'am there is no medical facility available for the staff of aided colleges, the file regarding the medical facilities is there at the D.G office .from many months we kindly request you to take a look into the matter and expedite it.
2. Compounding of additional increments for P.hD and M.phil teachers. In the sixth pay commission there is an incentive for P.hD and M.phil degree holders in the form of four and two additional increments respectively before 1/9/2009 and five increments after that, these should be merged with the basic pay of the teachers but that is still undone.
3. Time Scale promotion for Assistant Professors ,the sixth pay commission notification has been issued on 21/7/2011 and subsequently guidelines regarding API has been issued on

20/9/2012 in Haryana , according to 2011 notification four and five years time period is required for P.hD and M.phil teachers respectively to move to the next grade pay of Rs.7000 but the audit cell has started rejecting the cases now a day which they used to pass earlier, Although in K.U.K and M.D.U it is being done in four years period.

4. Provision of one additional increment for those whose increment lies between February to June 2006 that is still not available to the college teachers.
5. Regarding uploading the daily lesson plan.
6. Full pension benefit for the teachers of aided colleges in 20 years instead of 28 years same as that in the government colleges.

With Regards,

Yours Sincerely

Narender Singh